

**5.3 Adoption of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, University Grants Commission (Prevention, Prohibition and Redressal of Sexual Harassment of Women Employees and Students in Higher Educational Institutions) Regulations, 2015 and Ministry of Human Resource Development Notification dated 2<sup>nd</sup> May, 2016.**

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The Council, after detailed discussion, resolved to adopt Rules and Procedures of the Internal Complaints Committee (ICC) Under the University Grants Commission (Prevention, Prohibition and Redressal of Sexual Harassment of Women Employees and Students in Higher Educational Institutions) Regulations, 2015 and Ministry of Human Resource Development notification dated 2<sup>nd</sup> May, 2016 in toto in supersession of all existing JNU GSCASH rules and procedures (**Annexure - II**).

Procedural details, as recommended by Garkoti Committee referred as explanatory notes, are given in **Annexure - III**.

The Council resolved further to constitute the Internal Complaints Committee (ICC) under these Regulations with immediate effect as under:-

1. Professor Vibha Tandon	Presiding Officer
2. Dr. Gautam Jha	Faculty representative
3. Dr. Manuradha Chaudhary	Faculty representative
4. Mr. Rajiv Kumar (S.E.)	Staff representative
5. Ms. Rajni Vaid (P.S.)	Staff representative
6. Ms. Mansi Gupta (NGO Sampurna)	NGO representative

A few members wanted their dissent to be recorded.

The Executive Council decided that the ICC will be operative, in place of GSCASH with immediate effect.

**{Action : Registrar}**

**6.1 Considered the request of Dr. Sonu Trivedi to waive off the decision of the Executive Council for debarment from applying to any teaching positions in JNU.**

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The Council did not accede to the request for condonation of 3 years of debarment period. However, the Council decided that this debarment should not be used as a stricture against her while applying for any teaching positions in the University or elsewhere. This should apply to both Dr. Sonu Trivedi and the other candidate involved, i.e. Dr. Pankaj Jha.

**{Action : Assistant Registrar (Academic)}**

**6.2 Considered the terms and conditions for appointment of Chair Professor on tenure basis in the University, as per revised guidelines approved by the Executive Council, and;**

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Resolved to approve the recommendations of the Committee constituted under the Chairpersonship of Prof. Manoj Pant (**Annexure - IV**).

The Council resolved further that appointment as Chair Professor be made if sufficient funds are available under the endowment created for the purpose as per existing rules.

**{Action : Assistant Registrar (Evaluation)}**