



## JAWAHARLAL NEHRU UNIVERSITY TEACHERS ASSOCIATION

Ms. Indira Jaising  
Sr. Advocate, Supreme Court

15.9.17

Dear Ms. Jaising,

I would be most grateful if you could please provide your legal opinion on whether Clause 3(a) obliges JNU to incorporate and or supersede the GSCASH Regulations replacing it with the *University Grants Commission (Prevention, Prohibition and Redressal of Sexual Harassment of Women Employees and Students in Higher Educational Institutions) Regulations, 2015* notified in the Official Gazette on 2nd May 2016?

In 2015, the current GSCASH rules and procedures were revised, modified and amended in the light of the *Sexual Harassment of Women at Workplace Act 2013* and SAKSHAM Guidelines from UGC, 2013. These rules were ratified by the Executive Council on 18 September 2015.

Yours truly,

Ayesha Kidwai  
President, JNUTA