



REPORT 2015 - 2016



**GENDER SENSITIZATION COMMITTEE AGAINST
SEXUAL HARASSMENT (GSCASH)
JAWAHARLAL NEHRU UNIVERSITY**



**ROOM NO. 114-114A, ADMINISTRATION BLOCK,
NEW DELHI – 110067, INDIA
2016**

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GSCASH Members 2015-2016

Dr. Urmimala Sarkar Munsî	Chairperson (From February, 2016 onward)
Prof. Anuradha Banerjee	Chairperson (Till January, 2016)
Dr. Joy L.K. Pachau	JNUTA Representative (from Sept, 2015 to February, 2016)
Dr. Avinash Kumar	JNUTA Representative (From February, 2016 onward)
Dr. Chirashree Das Gupta	JNUTA Representative (From April, 2016 onward)
Dr. Bikramaditya Kumar Choudhary	JNUTA Representative (from Sept, 2015 to Nov., 2015)
Dr. Paporî Bora	Warden Representative (From Sept., 2015 onward)
Prof. S.C. Garkoti	Warden Representative (From February, 2016 to March, 2016)
Dr. Ch. Radha Gayathri	Warden Representative (From Feb., 2016 onwards)
Prof. Sucheta Mahajan	Warden Representative (From Feb., 2016 onwards)
Dr. Kaustav Banerjee	Warden Representative (till January, 2016)
Dr. Rosina Nasir	Warden Representative (till August, 2015)
Dr. Manorama Tripathi	JNUOA Representative

Shri Dharam Pal	JNUOA Representative (May, 2015 onwards)
Shri Vikram Singh	JNUOA Representative (till April, 2015)
Mr. Basant Lal Sharma	JNUSA Representative
Mrs. Sulochana Meshram	JNUSA Representative
Ms. Geeta Kumari	Elected Student Representative
Ms. Aishwarya Adhikari	Elected Student Representative
Ms. Sukrita Lahiri	JNUSU Rep. (Till 23.09.2015)
Ms. Twinkle Siwach	JNUSU Rep. (From 24.09.2015 onwards)
Ms. Chandrani Dutta	NGO Representative

INTRODUCTION

GSCASH, Gender Sensitization Committee against Sexual Harassment, is the body constituted by Jawaharlal Nehru University, New Delhi in 1999. It was formed on the recommendations of the Working Group on Sexual Harassment in 1997. The Rules and Procedures of the Committee were approved by the JNU Executive Council in 2001. As per the rules, it implements the Jawaharlal Nehru University Policy Against Sexual Harassment (1999) as also the guidelines laid down by the Hon'ble Supreme Court of India, in its ruling on the Writ Petition (Criminal) Vishaka vs. State of Rajasthan (1997) on the prevention and deterrence of sexual harassment at the workplace.

Since then there have been modifications as per the newer developments such as SAKSHAM guideline by UGC (2013), Justice Verma Committee Report and Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act (2013).

Over the past years GSCASH's work has been important as the campus has expanded. As in the previous years, the nature of complaints registered in GSCASH this year are also diverse. Because of the nature of its work, GSCASH continues to draw attention from different agencies, and is one of the most important bodies within the campus. Though, it has faced challenges and attacks time and again from various agencies inside and outside the campus, GSCASH continues its work of maintaining its commitment towards making the campus a zero tolerance zone for sexual harassment.

The changes that created the current format of Rules and Procedures:

After the rape incident of 16th December 2012 there were nation-wide protests and demonstrations demanding for a law that could inhibit gender violence before it is perpetrated. As a follow up the government set up a Commission under the chairpersonship of Justice Verma whose recommendations proposed a number of new dimensions to the gender related laws in India. The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act (2013) is a Legislative Act in India superseded the Vishakha Guidelines (1997) of Supreme Court of India.

For reviewing the Rules and Procedures of GSCASH the JNU community conducted a thorough discussion on the state of gender violence at various levels on campus after the 31st July 2013 incident. A ten member committee was formed which took feedback from different stakeholders on the campus. Specific recommendations were made in the report. After the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act (2013) came into being, a committee under the chairpersonship of the Rector to update the rules and regulations of GSCASH in accordance with the Law.

The draft was streamlined within GSCASH and is now implemented in effect from 18/09/2015 after approval by the Executive Council of the University. GSCASH along with the support of the JNU community has tried to understand and analyse various issues related to gender through discussions, volunteer meetings, change of the GSCASH logo, poster making workshops and is about to implement wall journals to initiate interaction with the JNU community on a daily basis . With the agenda of making JNU a zero tolerance campus towards sexual harassment, GSCASH is in constant interaction with the student community, faculty, staff, officers as well as the security personnel and workers on campus. There are regular sensitization programmes organized by GSCASH for creating awareness regarding sexual harassment and gender related violence.

The provisions of these Rules and Procedures apply to all students, teaching and non-teaching staff on active rolls of the University, residents, service providers and outsiders who may be within the territory of JNU at the time of the commission of the act attracting any such violation of GSCASH rules, on the University campus.

Composition:

GSCASH under the present Rules and Regulations, has a membership of twenty-three persons, at least half of which are specifically required to be women. Out of the four faculty members, at least two should be women. Currently, we have two elected student representatives who will be raised to a number of four according to the new rules, out of which at least two should be women. There is one woman officer and one staff member, four wardens, at least two should be women, one representative each of the Jawaharlal Nehru University Students' Union (JNUSU), Jawaharlal Nehru University Teachers' Association (JNUTA), Jawaharlal Nehru University Staff Association (JNUSA) and Jawaharlal Nehru

University Officers' Association (JNUOA). There are two eminent women academicians from outside the University, two women representatives of an NGO and one woman co-coordinator for counselors. For every member of the GSCASH, the tenure of each member is twelve months from the date of assumption of office. No member is repeated for the successive year from any of the constituents of the University. Any breach of confidentiality by any member of the Committee causes for disqualification from GSCASH. The Chairperson of GSCASH is a woman faculty member who is employed at a senior level and is nominated or elected by the members of GSCASH from amongst themselves by a simple majority.

Procedures for General Body Meetings:

GSCASH conducts general body meetings at each semester for at least five times, and there cannot be an interval of more than thirty days between any two successive meetings. Minutes of all meetings are recorded, confirmed and adopted. A notice of forty-eight hours is required for any such meeting to be called. A twenty-four hour notice is required to call for any emergency meeting. GSCASH shall hold at least two public meetings every year where it shall report to the University community about its activities. One such meeting shall be called for the purpose of the presentation of the Annual Report of GSCASH.

Functions:

GSCASH have three major functions:

i) Gender Sensitization and Orientation:

It shall ensure publicity of its policies in all Centres, Schools, Hostels, offices of administration, and public places on the campus such as library, health centre, residential areas, canteens, shopping centres, etc. It is required to organize sensitization programmes within the different community of the campus through interactive sessions including workshops, seminars, theatre, films, discussions, posters, etc. The Committee is also responsible for creating and increasing awareness regarding gender sensitization.

ii) Crisis Management and Mediation:

It shall assist in the mediation of situations arising out of incidents of sexual harassment and sexual assault on the campus. It maintains a regular contact with campus security

services to ensure that for any such incident of sexual harassment, GSCASH members are to be intimated without any delay. Through a circular at the beginning of the semester, GSCASH also tries to enlist a team of volunteers from the student community.

iii) Formal Enquiry and Redressal:

Any student, teacher, resident, service provider, a member of non-teaching staff may file a complaint of sexual harassment against a student, teacher, resident, service provider, a member of non teaching staff within a period of three months. GSCASH verifies third party complaints. Any complaint can be lodged directly by any GSCASH member or in oral, written or through online complaint form available at the website of GSCASH, JNU. If the complaint is made to any university authority, wardens, teachers, students, union/association representatives, administration superior, etc., the complaint shall be made to bring to the notice of GSCASH within two working days of its receipt by him/her. If the complaint is received by any GSCASH member, it shall be proceeded to the GSCASH office.

GSCASH constitutes an **enquiry committee** composed of not less than three and not more than five persons, fifty percent of the committee shall be women. **The Chief Enquiry Officer** in the enquiry committee shall be a woman. GSCASH provides its resources to ensure the safety of complainant on campus. A **Restraint Order** is given to the defendant, in which he/she is asked not to maintain any further contact with the complainant till the enquiry is pending, any such violation of this notice is dealt in a serious manner by the enquiry committee. A counsellor is to be provided considering the nature of the complaint to the complainant on regular payment basis by the university. No person who is a complainant, witness or defendant in the complaint of sexual harassment shall be a member of a GSCASH Enquiry Committee. The members are not to change once the enquiry has been initiated. The members of the Enquiry Committee are also bound to sign on an **oath of confidentiality**; any breach of it can cause disqualification of a member from GSCASH. The Enquiry Committee follows a principle of natural justice and gender sensitivity while enquiring into any complaint of sexual harassment or sexual assault. **A detailed report is submitted** within three months based on its investigations and recommendations regarding the nature of the

disciplinary action, if any. Any reason for the delay, if any is recorded in writing in the General Body Meeting of GSCASH.

Need for such an institution:

In any residential University or campus, incidents of sexual harassment are common where people across gender, age and community come together in classrooms, open as well as closed spaces, public places such as garden, dhabas, bus stops, etc. Such incidents of sexual harassment are brought to notice in Jawaharlal Nehru University through GSCASH. GSCASH acknowledges the faith bestowed on it by the JNU community, and takes the number of cases as an acknowledgement of the fact that more such cases are being reported to GSCASH with passing of time because it is seen as an institutional body where any such complaint can be filed and addressed without compromising the identity of the complainant or the defendant.

GSCASH strictly abides by its rules and procedures, maintains neutrality and confidentiality strictly. Any member of the University can be summoned for violating these codes of conduct and/ or disclosing any confidential details. GSCASH serves a notice to anybody concerned if they are found publicizing the details of the complainant, defendant or the cases.

Gender Sensitization Activities and Programmes – 2015-2016

Call for Volunteers

Before announcing the sensitization workshops during admission process for the new semester, GSCASH decided to call upon student volunteers to help in the management and organisation of these sessions. The idea was to have smooth coordination and greater dissemination through these representatives.

Brochure Distribution

During the time of new admissions in JNU, GSCASH distributed brochures containing the information about the role and procedures of GSCASH. It also defined harassment and basic

concerns of when and to whom the complaint of sexual harassment be made. The brochure also gave a list of members so that in cases of emergency anyone can be contacted. GSCASH students' representatives interacted with the new students generating awareness about the committee. A poster to call for volunteers to help during admission process, was put before the admissions as the student representatives of GSCASH managed the information desk during admissions.

Change of GSCASH Logo

The longstanding demand for changing of the logo of the GSCASH, had propelled a brainstorming session between the members as well as the student representatives of GSCASH. The outcome of the session gave way to incorporation of a new logo that emphasizes gender equality, beyond the constructed gender binary, in the society.

Poster Making

The GSCASH organized for a poster making workshop, for the student community in JNU. A day long program initiated by GSCASH resulted in a beautiful interaction between the student community and the institution, taking up important gender issues.

Film Screening In School of Languages

As part of sensitization, the GSCASH organized film screening in School of Languages that was led by a discussion session in the beginning in between students and GSCASH members.

Reforms in the rules and procedures of GSCASH

A committee was formed within GSCASH to study the Sexual Harassment at Workplace Act 2013 and suggest changes to the current GSCASH rules and procedures. The Rector proposed to the GSCASH members in the meeting to formulate new rules within a month. It was after lot of hard work and thorough study of each and every clause that a new draft was prepared. This committee of 5 members then placed the draft in front of the entire GSCASH membership in consultation with various constituent communities of GSCASH in JNU. After continuous deliberation on the suggestions of the members, the draft is finally approved and

submitted to the Rector, that has been approved by the Executive Council , later implemented in effect from 18/09/2015.

Issuance of Notice regarding Change of Rules

Right after the New Rules and Regulations were adopted, the GSCASH brought out important notices, informing the community of the enactment of the New Rules.

At other instances, posters were brought out to sensitize the campus on the need to maintain strict confidentiality and restrain from creation of a hostile environment, on campus.

Meeting with Sri Lankan Delegation

The GSCASH met a delegation of Sri Lankan UGC Standing Committee, whereby they shared their experience of forming the institution, to guide the delegation in installing a gender sensitization body, in their Universities. This meeting was conducted in 27th January, 2016.

Notice for Initiating the process of Wall Journals

An initiative was taken to start a new mechanism of interaction with the JNU community, through installation of wall journals in living spaces of the community. The initiative has received appreciation as well as interest from the community to interact on issues related to gender.

Holi Celebration

GSCASH brought out a notice wishing the entire JNU community on the occasion of Holi festival. It also urged people to respect each other's space and take consent while playing with colors. In all the idea was to remind that 'fun' should never be exclusionary and insensitive.

International Women's Day March

GSCASH organized a march on the occasion of International Women's Day on 8th March, 2016. Students marched raising slogans and holding playcards for Gender Equality, Freedom and Rights.

Formal Enquiry and Redressal of Complaints (Total complaints – 42)

S. No.	Name	Date of Filing	Allegations	Status of Complaint
1.	Student (F) Vs. 02 Student (M)	23.07.2014	Unwelcomed physical and sexual advance amounting to Sexual Harassment	Inquiry Completed Case closed
2.	Student (F) Vs. Student (M)	16.01.2015	unwelcome sexual advances	Enquiry underway
3.	Staff (F) Vs. Staff (M)	12.03.2015	Posting indecent messages on WhatsApp	Inquiry Completed Case closed
4.	Student (F) Vs. Student (M)	07.04.2015	Posting indecent and vulgar messages on What'sApp, stalking, mental harassment and threatening to pour acid	Case is considered closed due to unavailability of Complainant/ defendant
5.	Student (f) vs. 03 Students (M)	10.04.2015	Physical violence & sexually abusive remarks	Complaint Screening Committee (CSC) Constituted, enquiry underway
6.	04 Student (F) Student (M)	09.05.2015	Unwelcome behaviour	Complaint Screening Committee (CSC) Constituted, enquiry underway
7.	Student (F) vs. Student (M)	26.05.2015	Harassing, Molesting, Threatening & stalking	Enquiry underway
8.	Outsider (F) vs. 02 Student (M)	27.05.2015	Ogling and stalking	Complaint Screening Committee (CSC) Constituted, enquiry underway
9.	Student (M) vs. Student (M)	01.06.2015	Sexual Harassment	Complaint Screening Committee (CSC) Constituted, enquiry underway

10.	Student (F) vs. Student (M)	22.06.2015	using Filthy language and stalking her	Enquiry underway
11.	Student (F) vs. Faculty (M)	27.07.2015	Unwelcome, derogatory remarks/comments	Enquiry underway
12.	Student (F) vs. Student (M)	29.07.2015	Making false promises of marriage and harassing her	Enquiry pending due to lack of response from complainant
13.	Student (M) Vs. Student (F)	30.07.2015	Physical assault	Enquiry underway
14.	Security Guard (F) vs. Husband	08.08.2015	Mental and physical abuse for the past 12 years	This case is considered closed on non-availability of both parties.
15.	Student (F) Vs. Student (M)	12.08.2015	Unwelcome physical advances with intention to outrage her modesty	Withdrawn
16.	Student (F) Vs. Faculty (M)	24.08.2015	Sexual Assault	Enquiry Completed Case closed
17.	Staff (F) Vs. Staff (M)	31.08.2015	Harassment of women at workplace	Enquiry underway
18.	Student (F) Vs. Student (M)	31.08.2015	derogatory comments outraging the modesty of a woman	Withdrawn
19.	Student (F) Vs. Unknown (M)	07.09.2015		Since the accused is unknown GSCASH cannot proceed with her case. The enquiry committee has agreed to advise her to get in touch with the police in her case.
20.	Resident (F) Vs. Staff (M)	10.09.2015	Sexual abuses	Enquiry underway
21.	Student (F) Vs. Faculty (M)	18.09.2015	Sexual harassment and creation of hostile work environment	Enquiry underway

22.	Student (M) Vs. Student (F)	21.09.2015	Threatening to lodge a GSCASH Complaint	Enquiry underway
23.	Student (F) Vs. Student (M)	23.09.2015	Stalking e-stalking, ogling, making slanderous remarks	Enquiry underway
24.	Staff (F) Vs. Faculty (M)	29.09.2015	Interference in discharge of routine work and humiliation under the purview of sexual harassment	Enquiry underway
25.	Student (F) Vs. Student (M)	30.09.2015	threatening and verbal abuse	Enquiry underway
26.	Student (f) Vs. Student (M)	01.10.2015	Sexually harassment through telephone/mobile calls.	Enquiry underway
27.	Student (f) Vs. Student (M)	04.11.2015	Sexual Harassment	Enquiry underway
28.	Student (f) Vs. Student (M)	04.11.2015	Sexual Harassment	Enquiry underway
29.	Student (f) Vs. Student (M)	09.11.2015	Sexual Harassment	Enquiry underway
30.	Student (f) Vs. Student (M)	21.11.2015	Stalking	Enquiry underway
31.	Student (F) Vs. Faculty (M)	23.11.2015	Sexual Harassment	Enquiry underway
32.	Student (f) Vs. Ex-Student (M)	26.11.2015	Stalking	Committee decided to send a letter to Proctor to immediately issue an Out of Bound order.
33.	Faculty (M) Vs. Student (F & M)	27.11.2015	For lodging false complaint	Enquiry underway
34.	Student (F) Vs. Security personnel (M)	23.12.2015	Harassing and abusing the complainant	Enquiry underway
35.	Outside (F) Vs. Students (M)	23.12.2015	Physically harassing	Enquiry underway

36.	Student (M) Vs. Students (M/F)	25.12.2015	Conducting slander campaign, public trial, gossip based on manufactured facts and lies	Enquiry underway
37.	Student (F) Vs. Student (M)	30.12.2015	Physically assaulting using abusive language/loaded comments	Enquiry underway
38.	Student (f) Vs. Faculty (M)	05.01.2016	Sexual Harassment	Enquiry underway
39.	Student (f) Vs. Outsider (M)	29.01.2016	Sexual Harassment	Enquiry underway
40.	Student (F) Vs. Ex-Student (M & F)	29.02.2016	Verbal abuse and harassment	The restraint order was not issued till date as both the defendants whereabouts was not known.
41.	Student (F) Vs. Student (M)	22.03.2016	physical abuse & harassment	Withdrawn
42.	Student (F) Vs. Security Personnel (M)	31.03.2016	Physical assault	Letter sent to CSO regarding the information of the person(defendant)

The above mentioned table gives an idea of the number of cases that were lodged in the year 2015 - 2016. Out of the total cases 42 cases **three** enquiries were completed and cases were closed. **Three** complaints were withdrawn, **twenty nine** complaints are such where the enquiry is underway. In **one** case where the defendant was unknown GSCASH advised the complainant to get in touch with police. Lastly, **six** cases could not be proceeded due to non-availability of either/both the parties after several efforts.

The cases registered in 2015 – 2016 involve individuals from campus (i.e. student, mess worker, staff, officer, faculty) and also from outside. The complaints were of diverse nature such as internet crime, stalking, unwanted sexual advances, text messages, stalking. The pressures from all these complaints were of different kinds as sometimes the defendant is non-cooperative while in some instances the recommendations are not implemented making GSCASH look like a failed body. After all allegations members were committed to bring complaints to rest appropriately.

Non cooperation by defendants, non-implementation of recommendations made by GSCASH by other constituents of the University, change in status (from student to ex-student or hostel resident or day-scholar) of complaints and defendants remain some of the main challenges.

RTIs

Many RTIs concerning cases were forwarded to the GSCASH by the University Authority. They were responded promptly and the responses to the queries replies were sent to the RTI cell of the University. Many Court cases were also received from the Legal Cell for our para-wise comments which was also responded in time and as per rules of the GSCASH.

Roadblocks

GSCASH was constituted under the recommendations and guidelines laid down by the historic judgement of Supreme Court of India in the writ petition Vishakha vs. State of Rajasthan. This struggle to form such a body to fight sexual harassment inside the campus started from grassroot levels where the JNU community was at the forefront. Since its inception the journey in GSCASH has been full of challenges, but the acknowledgement within and outside the University that it has received over the years for all the work it has been able to do for the JNU community, has made the journey an extremely worthwhile one.

There are a few concerns that may be summarized below for future developments and smooth functioning of this body.

- ❖ Delays in filling the vacancies of members.
- ❖ Difficulty in strictly following the procedures within given time due to shortage of members.
- ❖ Inadequate staff with required specialisation.
- ❖ Difficulty in getting members from outside the campus for instance, NGO, etc.
- ❖ Infrastructural delays.
- ❖ Maintenance of confidentiality.
- ❖ Lack of counseling services.
- ❖ Conflicts due to RTIs.

Suggestions for improvement

In the light of the work done and cases received in the year 2015-2016, following suggestions are made to overcome the obstacles for a smooth working of the GSCASH.

1. The elections to GSCASH for all sections of the JNU community need to be held regularly so that the membership is sufficient at all times for the functioning.
2. Permanent staff with a Section Officer, bi-lingual typist and staff with transcription skills should be attached with the body
3. The proposal for providing a panel of counsellors for GSCASH should be considered with utmost seriousness
4. Similarly a panel of NGOs should also be prepared for smooth conduct of the enquiries
5. The rule book and forms should be translated in Hindi as well.
6. Stringent measures need to be taken to check the breach of confidentiality.
7. A guideline to the functioning of the members on everyday basis should be prepared to avoid conflicts within members.
8. A permanent legal advisor should be given to GSCASH
9. Clear guidelines and directives need to be provided to all concerned departments of the University to assist GSCASH with its work, keeping in mind that GSCASH is a body that actually helps in ensuring that the campus of the University remains a Zero-tolerance zone for sexual harassment.
10. Centres and schools should also be advised to cooperate during GSCASH workshops and orientations and to take initiatives to interact with students, staff and faculty on these lines for a gender equal campus.

Annexure 1. Call for Volunteers

Annexure 2. Poster for Logo Change

Annexure 3. Poster Making Workshop/ Pictures of the Workshop

Annexure 4. Public Notice

Annexure 5. Film Screening in School of Languages

Annexure 6. Poster for Wall Journal

Annexure 7. Poster for Holi

Annexure 8. Poster on International Women's Day

GSCASH

CALLS FOR STUDENT VOLUNTEERS

FOR

Information Desk at Admissions 2015

GSCASH as an institution has a significant role in ensuring a gender-just ethos in JNU. Sensitisation through information dissemination is one of its important functions. Hence, to ensure that we acquaint the new students with GSCASH at the very onset of their association with the campus, GSCASH has decided to have a students' information desk at the Ad-Block during the entire period of the registration. There is, therefore, a requirement of student volunteers who can be present (whenever convenient) during the registration process in order to actively participate in the same.

Interested students should contact either of the two Student Representatives to GSCASH as soon as possible. We will meet at Ad block at 5:00 PM on 16th July, 2015.

Aishwarya Adhikari 9717285683

GeetaKumari 9868063272

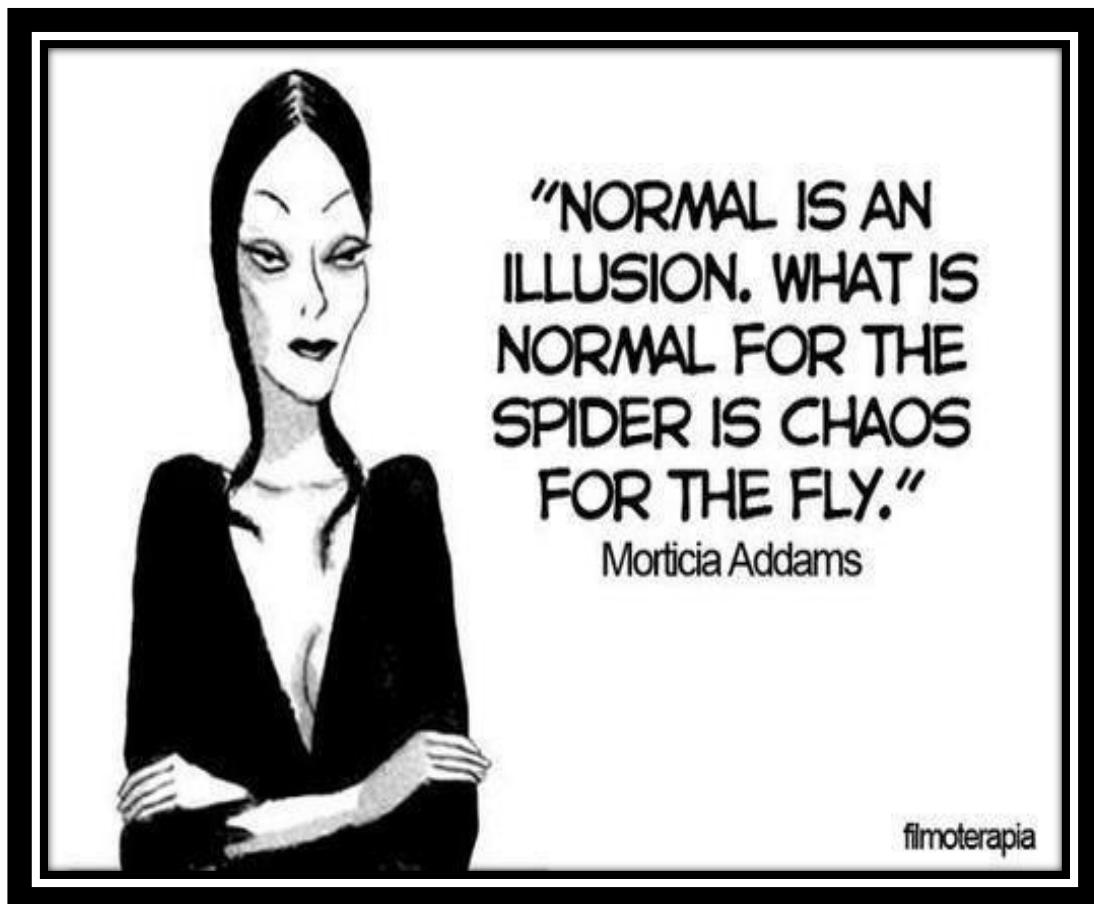


GSCASH

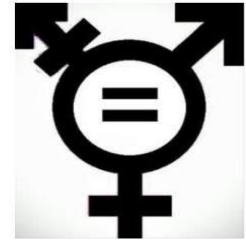
GENDER SENSATISATION COMMITTEE AGAINST
SEXUAL HARRASSMENT

ROOM 114A, ADMINISTRATION BUILDING

PHONE: 26704068



GSCASH



invites you to a

Poster Making Workshop

**15/10/2015 (Thursday),
10 A.M- 2 P.M
SL Lawns**





GSCASH

GENDER SENSITIZATION COMMITTEE AGAINST SEXUAL HARASSMENT

ROOM NO. 114, ADMINISTRATION BLOCK

JAWAHARLAL NEHRU UNIVERSITY NEW DELHI-110067, INDIA



25.12.2015

PUBLIC NOTICE

GSCASH APPEALS TO THE ENTIRE JNU COMMUNITY TO UPHOLD THE PRINCIPLES OF GENDER JUSTICE, WHICH INCLUDES MAINTAINING STRICT CONFIDENTIALITY ABOUT GSCASH CASES. GSCASH ACTIVELY TRIES TO COUNTER ANY ATTEMPT TO CREATE A HOSTILE ENVIRONMENT WHICH INCLUDES INSTILLING AN ATMOSPHERE OF FEAR AND SILENCE. MAKING PUBLIC THE CONFIDENTIAL/PERSONAL DETAILS OF ANY CASE/INDIVIDUALS ADDS IN CREATING A HOSTILE ENVIRONMENT RATHER THAN CONTAINING IT. THIS KIND OF IRRESPONSIBLE BEHAVIOUR ON PART OF ANY MEMBER/GROUP ON CAMPUS TO FURTHER NARROW POLITICAL GAINS IS NOT APPRECIATED. SUCH ACTS TANTAMOUNT TO GRAVE VIOLATION OF PRIVACY OF INDIVIDUALS WHO HAVE ENTRUSTED FAITH IN GSCASH.

ANY SUCH INCIDENT SHOULD BE REPORTED TO GSCASH INSTEAD OF TAKING TO PUBLIC ROUTE/PUBLICIZING. THIS WILL FURTHER AGGRAVATE AND AMPLIFY THE SUFFERINGS OF THE CONCERNED AND WILL HAVE A DETRIMENTAL EFFECT ON MENTAL PEACE AND TRANQUILITY. WE ASSURE THE COMMUNITY THAT GSCASH WILL UPHOLD GENDER JUSTICE AND FOLLOW PROCEDURAL RULES AND REGULATIONS.

GSCASH

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ROOM NO. 114, ADMINISTRATION BLOCK

JAWAHARLAL NEHRU UNIVERSITY NEW DELHI-110067, INDIA



PUBLIC NOTICE

03.02.2016

This is to hereby inform all, that the GSCASH in its endeavor to engage with the JNU community, has initiated a new project of putting up **Wall Journals**, in all interactive, academic and socio cultural spaces in the campus. This new project is aimed at building a platform of constant interaction, engagement and inclusive discussions with the GSCASH members and student representatives, catering specifically to gender sensitization, consultations, dialogues, discourses, etc. The GSCASH invites and encourages the active participation of the community through regular discussions in the public domain, on issues of sensitization and equitable and impartial dialogues. This project has been designed specifically in sharing of poems, paintings, information, thoughts and short write ups by the community to purge issues of gender. The Wall Journals are to be monitored by the Representatives of the GSCASH as well as the members, who would reply to genuine queries at all times, building an open, candid and sincere link between the GSCASH and the JNU community.

The GSCASH aims to establish a direct network and bridge the gap so long existing on faulty and blasphemous notions. It calls for active participation of all in this endeavor to build a gender just environment, refraining from creation of hostility in the campus.

AISHWARYA ADHIKARI (STUDENT REPRESENTATIVE)

GEETA KUMARI (STUDENT REPRESENTATIVE)

TWINKLE SIWACH (JNUSU REPRESENTATIVE)

DO NOT REMOVE TILL 16.02.2016

Film Screening by GSCASH

For - SLL&CS 12 feb. 10 am onwards

- Lesser Man
- Mardistaan
- Bol Ke Lab Azaad Hain Tere
- Barf

@
SL Committee Room

GSCASH

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PUBLIC NOTICE

23.03.2016

GSCASH wishes the entire JNU campus a very
happy and safe Holi!

Let the celebration and bonhomie be based on
respect and dignity of others.

Let us bring in the spirit of a harassment free
campus!

AISHWARYA ADHIKARI (9717285683)

GEETA KUMARI (9868063272)

TWINKLE SIWACH (9654271499)

March 8 international women's day

SALUTING
the struggles of
international
women's movements
for FREEDOM
and EQUALITY



Women's Day March

9:00pm

Ganga Dhaba to Chandrabhaga

GSCASH